

# International Journal of Business and Management Invention

e-ISSN: 2319 – 8028 p-ISSN: 2319 – 801X

## **CERTIFICATE**

It is certify that the paper entitled by "The Influence of Work Environment and Job Stress on Job Satisfaction and Its Impact on Turnover Intention Pt Mitra Terminal Kaltim" has been published in International Journal of Business and Management Invention (IJBMI).

#### Your article has been published with following details:

Author's Name: SAROJA

Journal Name: International Journal of Business and Management Invention (IJBMI)

Journal Web: www.ijbmi.org

Journal Type: Online & Offline

Review Type: Peer Review Refereed

Publication Year: 2024

Publication Month: September

*Vol No.*: 13

Issue No.: 09



Editor-In-Chief

International Journal of Business and Management Invention (IJBMI)

E-mail ID: ijbmi@invmails.com

Web: www.ijbmi.org

Impact Factor: 4.72

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